

4th June, 2016

The National Stock Exchange of India Limited
Exchange Plaza, 5th Floor
Plot No. C/1, G Block
Bandra Kurla Complex
Bandra (E)
Mumbai- 400 051

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai- 400 001

Scrip Code : 517354

NSE Symbol : HAVELLS

Sub: Intimation under Regulation 30

Dear Sir,

In terms of Para B of Regulation 30 and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with corresponding circulars issued thereunder, it is hereby informed that against the Shares Grant made to the Eligible Employees for the financial year 2015-16, in terms of its subsisting employee stock purchase plans, which are administered by Havells Employees Welfare Trust (EW Trust), intimation whereof has been made to the Stock Exchanges vide Company's letter dated 17th May, 2016, 100% Exercise has been completed by the Eligible Employees as follows:-

- 1,17,562 Shares of Re. 1/- each under Havells Employees Stock Purchase Plan 2014; &
- 1,50,000 Shares of Re. 1/- each under Havells Employees Stock Purchase Scheme 2015

Accordingly, the Share Allotment and Transfer Committee of the Board of Directors of the Company viz. Havells India Limited, in its meeting held on 4th June, 2016, has allotted 1,17,562 Equity Shares of Re. 1/- each against exercise of an equivalent no. of Shares to Eligible Employees under the Havells Employees Stock Purchase Plan 2014 and 1,50,000 Equity Shares of Re. 1/- each against exercise of an equivalent no. of Shares to Eligible Employees under the Havells Employees Stock Purchase Scheme 2015.

The relevant disclosures prescribed under the captioned regulation (in so far as they are applicable to ESPS) are given hereunder:-

	Havells Employees Stock Purchase Plan 2014 (ESPS 2014)	Havells Employees Stock Purchase Scheme 2015 (ESPS 2015)
Brief details of options/ Shares granted	1,17,562 Shares of Re. 1/- each	1,50,000 Shares of Re. 1/- each
Whether the scheme is in terms of SEBI (SBEB) Regulations, 2014 (if applicable)	Yes. (The Plan was framed in accordance with erstwhile SEBI (ESOP & ESPS) Guidelines, 1999 and is also in consonance of the SEBI (SBEB) Regulations, 2014.	Yes.
Total number of shares covered by these options/ Shares	1,17,562 Shares of Re. 1/- each.	1,50,000 Shares of Re. 1/- each.
Pricing formula	Rs. 345.65, being the closing price on the date preceding the Nomination and Remuneration Committee Meeting where Grants were approved.	Rs. 345.65, being the closing price on the date preceding the Nomination and Remuneration Committee Meeting where Grants were approved.



HAVELLS INDIA LTD.

Corporate Office: QRG Towers, 2D, Sector 126, Expressway, Noida - 201304, India

Tel: +91-120-3331000, Fax: +91-120-3332000

E-mail: marketing@havells.com, www.havells.com

Registered Office: 1, Raj Narain Marg, Civil Lines, Delhi - 110 054 (India)

Consumer Care No.: 1800 11 0303, 1800 103 1313 (All Connections), 011-4166 0303 (Landline)

CIN: L31900DL1983PLC016304

	Havells Employees Stock Purchase Plan 2014 (ESPS 2014)	Havells Employees Stock Purchase Scheme 2015 (ESPS 2015)
Options/ Shares vested	1,17,562	1,50,000
Time within which option may be exercised;	30 days	30 days
Options/ Shares exercised	1,17,562	1,50,000
Money realized by Exercise of options/ Shares	Rs. 4,06,35,305	Rs. 5,18,47,500
Total number of shares arising as a result of exercise of option	1,17,562 Shares of Re. 1/- each.	1,50,000 Shares of Re. 1/- each.
Options/ Shares lapsed	None.	None.
Variation of terms of options/ Shares	None.	None.
Brief details of significant terms	As per the ESPS 2014. Shares are allotted to the Trust which will be subsequently transferred to the Eligible Employees.	As per the ESPS 2015. Shares are allotted to the Trust which will be subsequently transferred to the Eligible Employees.
Subsequent changes or cancellation or exercise of such options/ Shares	None	None
Diluted earnings per share pursuant to issue of equity shares on exercise of options/ Shares	As the issue of shares is under an employee stock purchase plan, there is no dilution in the EPS.	As the issue of shares is under an employee stock purchase plan, there is no dilution in the EPS.

The above is for your kind information and records please.

Thanking you.

Yours faithfully,
for **Havells India Limited**


(Sanjay Gupta)
Company Secretary

HAVELLS INDIA LTD.

Corporate Office: QRG Towers, 2D, Sector 126, Expressway, Noida - 201304, India
Tel: +91-120-3331000, Fax: +91-120-3332000

E-mail: marketing@havells.com, www.havells.com

Registered Office: 1, Raj Narain Marg, Civil Lines, Delhi - 110 054 (India)

Consumer Care No.: 1800 11 0303, 1800 103 1313 (All Connections), 011-4166 0303 (Landline)

CIN: L31900DL1983PLC016304