

## Sustainable Procurement Policy

At Havells, we are committed to promote sustainability throughout our operations, including our procurement processes. This Sustainable Procurement Policy outlines our dedication to integrating environmental, social, and governance considerations into our purchasing decisions and supplier relationships.

This policy applies to all purchasing activities conducted by Havells across our business. It encompasses the selection, evaluation, and ongoing management of suppliers and the products and services they provide.

## **Our Commitments**

- ➤ We pledge to comply with all applicable laws, regulations, and international standards related to sustainable procurement, including but not limited to environmental regulations, labour laws, and trade regulations.
- > We strive to minimize our environmental impact by prioritizing products and services that promote resource conservation, reduce waste generation, and minimize greenhouse gas emissions.
- We are committed to upholding human rights, fair labour practices, and ethical treatment of workers throughout our supply chain. We value diversity and inclusion, and we expect our suppliers to do the same.
- > We are dedicated to sourcing products and materials responsibly, free from forced labour, child labour, and unethical practices. We prioritize suppliers who share our commitment to ethical conduct.
- > We prioritize energy-efficient products and services that reduce energy consumption and promote renewable energy sources.
- > We seek products and materials that promote responsible resource management, including sustainable sourcing, water conservation, and waste reduction.
- > We strive to work with suppliers who actively measure and reduce their greenhouse gas emissions and promote the use of low-carbon alternatives.
- > We advocate for fair labour practices and safe working conditions for all workers involved in our supply chain. We prioritize suppliers that provide fair wages, reasonable working hours, and a safe working environment.
- > We support local communities and encourage our suppliers to engage in community development initiatives, fostering positive social impacts.
- > We assess suppliers based on their commitment to ethical practices, including their labour policies, compliance with applicable laws, and their social and environmental performance.



- We strive to build long-term partnerships with suppliers who share our commitment to sustainability, transparency, and continuous improvement in their operations.
- ➤ We encourage suppliers to provide transparency and traceability in their supply chains, ensuring that the origins of products and materials are known and meet our ethical standards.
- We select and evaluate suppliers based on their alignment with our sustainability goals, including their environmental and social performance, certifications, innovation, and overall commitment to sustainable practices.
- > We are committed to monitoring and measuring our sustainable procurement performance, will establish key performance indicators (KPIs) to assess progress, conduct regular reporting, monitoring & audits.