

## **Environment Management (EMS) Policy**

### **Preamble Statement**

Havells recognises that our day-to-day operations have the potential to impact the environment in several ways. We are committed to reduce that impact through continual improvement in our environmental performance.

This is achieved through our Environment Management System that meets the requirements of ISO 14001:2015. We are committed to ensure that our business processes are carefully monitored, measured and controlled to promote a continual improvement in our environmental performance.

### **Tenets of the policy**

- Employ systems and procedures that ensure compliance with all relevant laws, regulations and other requirements relating to the environment.
- Set documented environmental objectives based on our significant environmental aspects, compliance obligations and considering our risks and opportunities.
- Promote a sustainable approach to business, in partnership with our clients and other stakeholders by conserving environment, minimising consumption, preferring low pollution materials, maximising efficiency and implementing the Waste Management Hierarchy.
- Ensure that we integrate sustainability considerations into our business decisions.
- Educate, train and motivate employees to carry out tasks in an environmentally responsible manner and ensure that a continuous professional development strategy remains core to our business goals.
- Are committed to preventing pollution and to minimizing the environmental impact, for the life cycle; (including disposal).
- Minimise the amount of waste to landfill through the adoption of the waste hierarchy: ELIMINATE, REDUCE, REUSE and RECYCLE.
- Are committed to continual improvement in our environmental performance, through the implementation of our EMS, and the establishment of measurable environmental objectives and targets. These will be documented, implemented, maintained, monitored and reviewed.
- Put controls in place to protect the environment from any significant environmental aspects and impacts arising from our work activities.
- Will measure our Carbon Footprint and take account of carbon management in our business decisions to reduce our contribution to climate change.
- Encourage and enhance biodiversity and ecology.

### **Administration and Applicability:**

Havells is committed to integrating responsible environmental management system into our business practices. The policy is applicable to all offices, warehouses, distribution chains and manufacturing facilities of Havells India Ltd.