

## Havells to cover COVID-19 vaccination costs for its employees

**New Delhi, 11<sup>th</sup> March, 2021:** Havells India Limited, a leading Fast-Moving Electrical Goods (FMEG) company and a **Great Place to Work (GPTW)**, today announced that the company will cover the cost of COVID-19 vaccination for all its direct and indirect employees in India under the company's Vaccination programme through a process of reimbursement.)

Commenting on the initiative, **Mr. V Krishnan, CHRO Havells** said *"As we continue to navigate the pandemic, for us at Havells nothing is more important than the health and well-being of our people. Based on our philosophy of 'people at core' we are pleased to share that all employees of Havells – direct and indirect, will be reimbursed with the Covid19 vaccination cost for both the doses under government guidelines. We assure that we will remain committed to this goal and will contribute to our nation's collective initiative to end the pandemic. We intend to continue our focus towards ensuring our workforce is safe, healthy and secure, so that we are always ready to meet the needs of our customers"*

Havells has taken various initiative during the pandemic and lockdown to ensure mental and physical well-being of its employees. To further prevent the spread of Covid-19 the company had taken various initiatives. To name a few, clear WFH guidelines, staggered return to workplace through a roaster system, technology enablement for all employees for seamless WFH working etc. To ensure ongoing holistic development the company has spent nearly 10,000-man hours of training for employees centered around upskilling, enhancing soft skills and health & wellbeing.

### **About Havells**

Havells India Ltd is a leading FMEG (Fast moving electrical goods) and a consumer durable company, with presence across India. Its product range includes Industrial & Domestic Circuit Protection Switchgear, Cables & Wires, Fans, Luminaires for Domestic, Commercial & Industrial applications, Solar Lighting Solutions, Modular Switches, Air Conditioners, LED Televisions, Washing Machines, and Refrigerators, Domestic Appliances covering the entire gamut of household, commercial and industrial electrical needs like Kitchen Appliances, Irons, Water Heaters, Air Purifiers, Water Purifiers, Coolers, Room Heaters, Pumps & Motors to name a few. Havells owns prestigious brands like Havells, Lloyd, Crabtree, Standard and Reo. With 39 branch offices and over 5500 professionals. Havells has achieved rapid success in the past few years. Its 13 state-of-the-art manufacturing units in India located at Haridwar, Baddi, Sahibabad, Faridabad, Alwar, Ghiloth, and Neemrana are manufacturing globally acclaimed products, synonymous with excellence and precision in the electrical industry.

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