

(B) STATEMENT SHOWING PARTICULARS OF EMPLOYEES PURSUANT TO THE PROVISIONS OF SECTION 197(12) OF THE COMPANIES ACT, 2013 READ WITH RULE 5(2) OF THE COMPANIES (APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL) RULES, 2014

Names of Top 10 employees in terms of remuneration drawn and the name of every employee who was employed throughout the financial year ended 31st March, 2023 and was in receipt of remuneration, which in the aggregate, was not less than Rs. 1,02,00,000.

Employee Name	Designation	Gross Remuneration (Rs.)	Qualification	Total Experience in Years	Date of Commencement of Employment	Age in Years	Last Employer (Designation held)
Shri Anil Rai Gupta	Chairman and Managing Director	26,38,75,678	MBA	31	30-09-1992	54	
Shri Ameet Kumar Gupta	Whole-time Director	10,52,81,471	BE, MBA	28	01-01-2015	51	
Shri Rajesh Kumar Gupta	Whole-time Director (Finance) and Group CFO	14,43,69,471	CA	42	21-03-1992	65	
Shri Rajiv Goel	Executive Director	9,15,60,793	CA, CS	31	01-04-2009	52	Rosewood Advisors (Director)
Dr. Mukul Saxena	President	3,92,37,775	Ph.D	39	05-04-2018	60	Siemens Technology Services Pvt. Ltd. (Sr. Vice President)
Shri Saurabh Goel	Executive President	3,17,00,040	PGDBM	28	01-02-2016	54	Bharti Airtel Limited (Sr. Vice President)
Shri Prag Kumar Bhatnagar	President	2,33,39,240	Diploma in Management	27	03-04-2017	51	Jubilant Agri and Consumer Products (Vice President)
Shri Vivek Yadav	Executive Vice President	2,12,03,379	M. Tech	33	01-02-2016	57	Schneider Electric India Pvt Ltd (Vice President)
Shri Ravinder Zutshi	President	2,04,86,240	B.Sc.	45	01-03-2021	68	LG (Consultant)
Shri Venugopal Krishnan	EVP & CHRO	1,82,56,614	MBA	36	01-02-2021	60	Dabur India Limited (Executive Director)
Shri Vineet Jain	Vice President	1,82,21,990	MBA	23	01-11-2021	46	Reliance Retail (Vice President)
Shri Saurabh Kumar	Executive Vice President	1,78,23,355	MBA	24	01-02-2022	44	Samsung India Electronics Private Limited (Senior Director)
Shri Pramod Mundra	Executive Vice President	1,73,24,207	PGPX	22	07-10-2021	46	Samsung India Electronics Private Limited (Senior Director)
Shri Ajith G.	Deputy General Manager	1,62,37,372	PGD in Marketing	22	02-07-2001	49	Rider Electronics Ltd (Sales Officer)
Shri Rajesh Rathi	Executive Vice President	1,61,00,983	Diploma in Management	27	03-09-2018	47	Videocon Industries Limited (Vice President)
Shri Rahul Murgai	Senior Vice President	1,57,51,838	PGDBM	24	07-03-2022	48	IFB Industries (President)
Shri Ramesh Viswanathan	Senior Vice President	1,56,12,013	M.Tech	36	03-09-2018	58	Siemens Technology and Services (Associate Vice President)
Shri Rajiv Kenue	Executive Vice President	1,50,60,138	MBA	23	01-03-2018	55	Videocon Industries Limited (Vice President)
Shri Rakesh Mehrotra	Executive Director	1,50,00,000	Intermediate	47	01-06-2020	65	-
Shri Yogesh Kumar Gupta	Executive Director	1,50,00,000	PGDBM	41	01-06-2020	60	-
Shri Arvind Rathore	Senior Vice President	1,45,43,439	LL.B	31	02-04-2015	51	Taj Televisions (India) Pvt Ltd (Vice President)

Shri Shrikant Pandit	Senior Vice President	1,45,11,863	ME	38	18-03-2019	58	Man Truck and Bus India Pvt Ltd (Vice President)
Shri Manoj M P	Senior Vice President	1,37,74,657	MBA	28	09-07-2014	51	Bharti Airtel Limited (General Manager)
Shri Alok Tickoo	Executive Vice President	1,36,36,960	MBA	14	08-05-2017	46	Lloyd Electrical Engineering Ltd (Vice President)
Shri Ishwinder Singh Khurana	Senior Vice President	1,36,26,130	PGDBM	22	11-02-2019	47	Rivigo Services Pvt Ltd (President)
Shri Lokesh Pandey	Vice President	1,35,97,481	M.Tech	26	01-10-2016	50	JCB India (Associate Vice President)
Shri Pankaj Sehgal	Vice President	1,34,79,175	PGDBM	18	22-02-2021	56	Schneider (Director – Integration Leader)
Shri Rakesh Rajput	Executive Vice President	1,33,79,577	PGDBM	31	06-08-2013	53	General Cable Energy India Pvt Ltd (National Sale Manager)
Shri Vidyashankar Krishna	Joint Vice President	1,33,09,796	PGDBM	25	01-08-2016	51	Phillips Lighting India Ltd (General Manager)
Shri Suresh Kumar Sisodia	Senior Vice President	1,31,51,898	Ph.D	39	24-05-2016	64	Luminous Water Technology Pvt Ltd (Vice President)
Shri Yogesh Bansal	Coo Lloyd Operations	1,21,99,878	B.Com	25	01-07-2016	52	Havells Sylvania Europe Limited (Vice President)
Shri Ajay Mehra	Vice President	1,20,64,387	PGDM	31	25-10-2021	53	Welspun Flooring Ltd (Senior Vice President)
Shri Siddhartha Pandit	Vice President	1,17,26,034	BA LLB	29	29-05-2015	54	Indus Towers (Vice President – Legal)
Shri Gaurav Minocha	Vice President	1,16,32,030	BSc PGDBM	27	01-11-2018	50	Panasonic India (Vice President)
Shri Subodh Pandey	Senior Vice President	1,15,53,090	BTech MBA	34	19-02-2013	57	Gloster Cables Ltd. (Sr Vice President)
Shri Harikumar Balakrishna Varrier	Vice President	1,13,84,053	BE Exec MBA	25	01-03-2019	47	Enzen Global Solutions (Vice President)
Shri Pankaj K Vassal	Senior Vice President	1,12,95,828	B Com MBA	24	25-09-2015	47	Pidilite Industries Limited (Vice President)
Shri Latesh Kumar Madaan	Senior Vice President	1,12,81,481	PGDM Exec	31	01-06-2015	54	Ruchi Soya Industries (Vice President)
Shri Pushpraj Giri	Senior Vice President	1,08,55,356		21	01-11-2018	48	Philips Lighting India (Vice President)
Shri Anshul Mittal	Deputy General Manager	1,06,55,782	B Tech	19	26-06-2016	44	Nikai Electronics (DGM)
Shri Arvind Kumar Agrawal	Senior Vice President	1,04,58,864	B Com	30	28-07-2003	50	ANCHOR ELECTRONICS (Vice President)
Shri Ravi Swarup	Vice President	1,04,20,869	MBA PGDM	28	02-12-2019	50	C G Power and Industrial Solutions Ltd (Jt Vice President)
Shri Srikanth Babu Alladi	Vice President	1,04,13,227	MBA	31	08-05-2017	57	Videocon Industries Ltd (Vice President)
Shri Sobat Singh Aswal	Vice President	1,02,68,102	Exec MBA	30	18-02-2016	51	Lighto Technologies Pvt Ltd (CEO)

Name of every employee who was employed for a part of the financial year ended 31st March 2023 and was in receipt of remuneration, which in the aggregate, was not less than Rs. 8,50,000/- p.m.

Employee Name	Designation	Gross Remuneration (Rs.)	Qualification	Total Experience in Years	Date of Commencement	Date of Cessation	Age in Years	Last Employer (Designation held)
Shri Rohit Kapoor	EVP– Brand Management	1,72,82,137	MBA PGDM	23	16-05-2022	-	47	Perfetti Van Melle India (Director Marketing)
Shri Saurabh Sinha	Vice President	1,14,84,516	BE PGDM	19	05-04-2022	-	45	Signify (China) Investment Co Ltd (General Manager)
Shri Sandeep Agarwal	Vice President	53,83,177	BE	28	27-09-2022	-	51	Schneider Electric Private Limited (Director Field Services)
Shri Rakesh Moza	Executive Vice President	51,10,162	PG Diploma in Marketing Management	25	04-01-2023	-	51	Samsung India Electronics (Director)
Smt Preemita Singh	EVP & CHRO	46,06,946	PG Diploma	23	01-02-2023	-	45	Hero Fincorp (CHRO)
Shri Ashutosh Bihani	Vice President	30,00,550	PG Diploma in Higher Education	13	02-01-2023	-	35	Thalappakatti Hotels Pvt Ltd (CEO)
Shri Atul Dhiman	Vice President	29,75,446	BE	22	09-01-2023	-	44	Kohler Corporation (Director)
Shri Sameer Kirit Anjaria	President	25,37,030	MBA	27	16-02-2023	-	49	SRL Diagnostics Ltd (President)
Shri Sumit Agarwal	Vice President	13,74,453	LLM	24	16-03-2023	-	45	Bharti Airtel Limited (Sr Vice President)
Shri Deepak Bansal	Executive Vice President	9,55,462	MBA PG Diploma in F&A	23	22-03-2023	-	47	LG Electronics India (Sr Vice President)
Shri Ravinder Singh Negi	President	1,06,02,182	MBA	25	10-04-2019	04-07-2022	50	Bharti Airtel Limited (President)
Shri Subrata Sen	Joint Vice President	66,36,191	Exec. MBA	33	05-09-2016	05-09-2022	56	Philips Lighting India Ltd (General Manager)
Shri Shashank Shrivastav	Vice President	47,89,631	MBA	33	25-07-2016	30-08-2022	55	HSIL Limited (AVP)
Shri Sharad Sharma	Joint Vice President	42,92,589	PGDBM	26	01-04-2016	04-07-2022	48	Welspun Global Brands Limited (Vice President)

Notes:

1. Gross Remuneration includes basic salary, allowances, commission and perquisites and excludes the value of share exercised under ESPS, if any. The term remuneration has the meaning assigned to it in the Explanation to Section 198 of the Companies Act, 2013.
2. The nature of employment is contractual in all the above cases.
3. All the employees have adequate experience to discharge the responsibility assigned to them.
4. None of the above employees holds more than 2% of the paid-up capital of the Company in his own name.