

STATEMENT SHOWING PARTICULARS OF EMPLOYEES PURSUANT TO THE PROVISIONS OF SECTION 197(12) OF THE COMPANIES ACT, 2013 READ WITH RULE 5(2) OF THE COMPANIES (APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL) RULES, 2014

Top 10 Persons and those employed for the full year ended 31st March, 2021 who were in receipt of the remuneration which in the aggregate was not less than Rs. 1,02,00,000/- p.a.

Employee Name	Designation	Gross Remuneration (Rs.)	Qualification	Total Experience in Years	Date of Commencement of Employment	Age in Years	Last Employer (Designation held)
Shri Anil Rai Gupta	Chairman and Managing Director	24,54,83,000	MBA	29	30-09-1992	52	
Shri Ameet Kumar Gupta	Whole-time Director	9,79,25,000	BE, MBA	26	01-01-2015	49	
Shri Rajesh Kumar Gupta	Director (Finance) and Group CFO	12,94,53,000*	CA	40	21-03-1992	63	
Shri Rajiv Goel	Executive Director	7,16,44,647*	CA, CS	29	01-04-2009	50	Rosewood Advisors (Director)
Dr. Mukul Saxena	Executive Vice President	3,04,98,983	Ph.D	37	05-04-2018	58	Siemens Technology Services Pvt. Ltd. (Sr Vice President)
Shri Shashi Arora	CEO Lloyd	2,82,17,098	MBA	31	01-02-2018	56	Bharti AIRTEL (Director)
Shri Saurabh Goel	President	2,32,57,176	PGDBM	26	01-02-2016	52	Bharti Airtel Limited (Sr. Vice President)
Shri Ravinder Singh Negi	President	2,15,80,471	MBA	23	10-04-2019	48	Bharti Airtel Limited (President)
Shri Vivek Yadav	Senior Vice President	1,70,45,347	M. Tech	31	01-02-2016	55	Schneider Electric India Pvt Ltd (Vice President)
Shri Prag Kumar Bhatnagar	Senior Vice President	1,56,04,410	Diploma in Management	25	03-04-2017	49	Jubilant Agri and Consumer Products (Vice President)

(* excluding the value of share exercised under ESPS)

Persons employed for part of the year ended 31st March, 2021 who were in receipt of the remuneration which in the aggregate was not less than Rs. 8,50,000/- p.m.

Employee Name	Designation	Gross Remuneration (Rs.)	Qualification	Total Experience in Years	Date of Commencement	Date of Cessation	Age in Years	Last Employer (Designation held)
Shri Rakesh Mehrotra	Associate Director	1,25,00,000	Intermediate	45	01-06-2020	-	63	-
Shri Yogesh Kumar Gupta	Associate Director	1,25,00,000	PGDBM	39	01-06-2020	-	58	-
Shri Venugopal Krishnan	Executive Vice President & CHRO	25,57,942	MBA	34	01-02-2021	-	58	Dabur India Limited (Executive Director)
Shri Pankaj Sehgal	Vice President	11,05,484	MBA	16	22-02-2021	-	54	Schneider (Director – Integration Leader)
Shri Ravinder Zutshi	President	15,74,521	B.Sc.	43	01-03-2021	-	66	LG (Consultant)
Shri Bhagirath Singh Galgat	Executive Vice President	1,19,07,226	M.Tech	28	20-05-2002	29-01-2021	57	Amtek Auto Ltd (Dy General Manager)

Notes:

1. Gross Remuneration includes basic salary, allowances, commission and perquisites. The term remuneration has the meaning assigned to it in the Explanation to Section 198 of the Companies Act, 2013.
2. The nature of employment is contractual in all the above cases.
3. All the employees have adequate experience to discharge the responsibility assigned to them.
4. None of the above employees holds more than 2% of the paid-up capital of the Company in his own name.